



Massachusetts Institute of Technology
Sloan School of Management
100 Main Street, Cambridge, Massachusetts, 02142

Faculty Positions in Work and Organization Studies

The Work and Organization Studies (WOS) group at the Massachusetts Institute of Technology (MIT) Sloan School has openings for tenure track faculty members to start July 1, 2024, or soon thereafter as possible, whose teaching and research focus on work, employment, and organizational issues. The rank is open, and junior and senior candidates at the Assistant Professor, Associate Professor, and Full Professor levels will be considered.

Faculty responsibilities include teaching courses and conducting research related to Work and Organization Studies. WOS has current teaching needs in courses on organizational processes, power and influence, as well as courses on work and employment issues.

At the Assistant Professor level, candidates must possess, or be close to completion of, a Ph.D. in a field related to Work and Organization Studies, such as Sociology, Organizational Behavior, Industrial Relations, Social Psychology, Political Science, or Economics, at the start of employment. At the Associate Professor and Full Professor levels, a Ph.D. and demonstrated research experience is required.

The WOS faculty is interdisciplinary. WOS research approaches may include quantitative, ethnographic, field based, and/or lab based. WOS builds on the traditions of Organization Studies and the Institute for Work and Employment Research and has Ph.D. programs in both areas. (For more information about our group, go to: <https://mitsloan.mit.edu/faculty/academic-groups/work-and-organization-studies/about-us>).

The WOS group is part of the Behavioral and Policy Sciences Area, one of three major academic areas at Sloan. We encourage multidisciplinary work with colleagues in other parts of the School (Communication; Economic Sociology; Technological Innovation, Entrepreneurship, and Strategy Management; System Dynamics; Global Economics and Management; and Information Technology).

Please submit applications electronically at <http://apply.interfolio.com/127650> providing a cover letter outlining interests and experience, a current CV, research and teaching statements, and one or two papers that indicate your research focus and capabilities. Applicants should also arrange for three letters of recommendation to be submitted via this link. Applications will be reviewed as received but are due no later than September 8, 2023.

MIT is an equal opportunity employer committed to building a culturally diverse and pluralistic intellectual community and strongly encourages applications from women and minorities.

Questions should be addressed to SloanSearchMaster@mit.edu