



Massachusetts Institute of Technology
Sloan School of Management
100 Main Street, Cambridge, Massachusetts, 02142

Faculty Positions in Work and Organization Studies

The Work and Organization Studies (WOS) group at the Massachusetts Institute of Technology (MIT) Sloan School has been authorized to hire one or more tenure track faculty members to start July 1, 2021, or soon thereafter, whose teaching and research focus on work, employment, and organizational issues. The rank is open and both junior and senior candidates will be considered.

Faculty responsibilities include teaching courses related to work and organization studies. WOS has current teaching needs in courses on organizational processes, power and influence, as well as courses on work and employment issues.

The WOS faculty is interdisciplinary and the new hire's background is open and might include sociology, organizational behavior, industrial relations, social psychology, political science, or economics. Candidates must possess, or be close to completion of, a Ph.D. in one of these, or another closely related field, at the start of employment.

WOS builds on the traditions of Organization Studies and the Institute for Work and Employment Research and has Ph.D. programs in both areas. We are open to a variety of styles of research (quantitative, ethnographic, field based, and lab based). (For more information about our group, go to: <https://mitsloan.mit.edu/faculty/academic-groups/work-and-organization-studies/about-us>).

The WOS group is part of the Behavioral and Policy Sciences Area, one of three major academic areas at Sloan. We encourage multidisciplinary work with colleagues in other parts of the School, and several members of the group are also members of other groups/units in the School (Communication; Economic Sociology; Technological Innovation, Entrepreneurship, and Strategy Management; System Dynamics; Global Economics and Management; and Information Technology).

Please submit applications electronically at <http://apply.interfolio.com/77354> providing a cover letter outlining interests and experience, a current CV, and one or two papers that indicate your research focus and capabilities. Applicants should also arrange for three letters of recommendation to be submitted via this link. Applications will be reviewed as received but are due no later than October 30, 2020.

MIT is an equal opportunity employer committed to building a culturally diverse and pluralistic intellectual community and strongly encourages applications from women and minorities.

Questions should be addressed to SloanSearchMaster@mit.edu