

ASSISTANT PROFESSOR POSITION IN MANAGEMENT

POSITION AT SKEMA BUSINESS SCHOOL (FRANCE)

The KTO Research Centre at SKEMA has opened a full-time assistant professor position in Management. We are looking for motivated candidates with an excellent or highly promising research record and demonstrable teaching skills to integrate one of the three French campuses of SKEMA Business School.

Starting date: September 2024.

The assistant professorship at SKEMA is a permanent position with research and teaching obligations. Salary and conditions are in line with European standards.

REQUIREMENTS

- Hold or about to complete a Ph.D. in innovation, strategy, entrepreneurship, organization, organizational behavior, or a related field, from a world-class institution.
- Track of research publications, or present potential of publishing research for junior scholars, in top-tier journals. Preferably, in areas consistent with the current faculty's specializations.
- Teaching experience in management or related fields.
- Committed to service and outreach activities.
- The language of work and teaching is English. Knowledge of French is not required and won't be used as a selection criterion. SKEMA offers support in learning French.

EXPECTATIONS

- Publish peer-reviewed publications in top-tier journals.
- Teach courses in the area of management, especially in innovation, entrepreneurship, organizational behavior, human resources management, and strategy.
- Supervise master students.
- Show academic citizenship, commit to the life of the institution, and contribute to the projects related to the school's strategy.

ABOUT SKEMA BUSINESS SCHOOL

SKEMA Business School's faculty comprises more than 180 professors located across 7 locations: 3 campuses in France (Lille, Paris, Sophia Antipolis), 1 in China (Suzhou), 1 in the United States (Raleigh), 1 in Brazil (Belo Horizonte), and 1 in South Africa (Cape Town).

SKEMA is accredited at EQUIS, AACSB, and EFMD-EMBA. Its programs are legally recognized in France, as well as in the United States, Brazil, and China. For further information please visit: <https://www.skema.edu/>.

ABOUT RESEARCH

The candidate will be a member of the **Knowledge, Technology, and Organization (KTO) research centre**. KTO includes more than 30 members doing research in management and innovation-related fields (economics, organization, strategy, entrepreneurship, and organizational behavior) and 16 Ph.D. students from the Ph.D. in Management Program. KTO members collaborate across the French campuses of Lille, Paris, and Sophia Antipolis, together with the Brazilian campus of Belo Horizonte. KTO aims at the highest standards of academic excellence and its members have published in top-tier journals, such as Management Science, Academy of Management Journal, Academy of Management Review, Organization Science, Strategic Management Journal, The American Economic Review, and The Review of Economics and Statistics. KTO organizes regular research seminars on the three French campuses and hosts international workshops. SKEMA offers its faculty publication bonuses for peer-reviewed publications.

APPLICATION PROCEDURE

While the vacancy will be officially opened in September, KTO faculty preliminary interview candidates interested in the position at the Academy of Management Annual Meeting, August 4 – 8, in Boston or online via Teams.

We welcome requests for an interview by **July 23rd**. For the preliminary interview package, please send us (i) your CV, (ii) a cover letter, and (iii) your job market paper to:

recruitmentfacultystrategy@skema.edu with object: "Interview @AOM23".

Clarification questions can be directed to recruitmentfacultystrategy@skema.edu or to Prof. Daniela Iubatti daniela.iubatti@skema.edu.

Please note that SKEMA is an equal opportunity employer, which values all types of diversity, and encourages applications of candidates from all backgrounds.